

PASTORAL SYNTHESIS STAGE OF FORMATION - YEARLY FACULTY EVALUATION

ACADEMIC YEAR _____ SEMESTER _____

Seminarian Name		Class	
Date of Birth		Diocese	
Formation Advisor		Vocation Director	
Spiritual Director		Bishop	
Degree Sought		Internship Assignment	
Cumulative GPA		House Responsibility	

FORMATIONAL STATUS

Length of time at Notre Dame Seminary; number of years in formation	
General statement of the seminarian's internship assignment; accomplished goals; concerns; outstanding issues	
Statement on whether the seminarian remains free of impediments and irregularities; fidelity to ordination promises	
Statement about use of medications/counseling services/outstanding personal issues	
Statement about candidate's ability to complete T4 successfully	

DIMENSIONS OF FORMATION: ASSESSMENT OF THRESHOLDS/BENCHMARKS (Circle one) T1, T2, T3

“Excellent” is only scored for the overachiever and on rare occasion; “Appropriate” indicates meeting the high standard of formation; “Developing” indicates potential but is an area of needed growth; not major concern; “Poor” indicates major concerns and failure to meet goal. All scores of “Excellent” and “Poor” must be accompanied by comments.

<i>Human Formation Observations</i>					
	Excellent	Appropriate	Developing	Poor	Comment(s)
Overall Attitude toward Human Formation					
Ability to be Docile and Flexible					
Time Management Skills/ Punctuality/Meeting Deadlines					
Capacity to be Proactive and Show Leadership					
Work-ethic/Pro-activeness					
Ability to Maintain Ministerial Boundaries					
Ability to Demonstrate Social Skills					
Professional Comportment					
Capacity to Accept Constructive Criticism/Learn and Take Advice					
Status of Physical Health					
Regimen of Physical Exercise					
Evidence of Emotional Maturity					
Management of Family of Origin Issues					
Self-Mastery/Self-Knowledge					
Management of Personal Struggles					
Management of Stress/Anxiety					
Capacity to Exercise Authority					
Relationship Toward Those in Authority During Internship					

Relationship with Seminarian Peers					
Temperance with Food and Alcohol					
Simplicity of Life					
Demonstration of Virtue					
Recreation/Leisure Time During Internship					
Recommendation(s):					

<i>Spiritual Formation Observations</i>					
	Excellent	Appropriate	Developing	Poor	Comment(s)
Commitment to Spiritual Direction					
Commitment to Daily Mass					
Devotion to the Holy Eucharist					
Fidelity to the Liturgy of the Hours					
Observance to the Liturgical <i>Horarium</i> of the Parish					
Commitment to Sacrament of Penance During Internship					
Personal Meditation/ Reflection/Solitude During Internship					
Personal Discipline/Rule of Life					
Witness to Vocation/Shows Conviction for Faith					
Evidence of being a Man of Prayer					
Recommendation(s):					

<i>Intellectual Formation Observations</i>					
	Excellent	Appropriate	Developing	Poor	Comment(s)
Demonstration of Intellectual Capabilities in Internship					
On-going Motivation for Learning					
Capacity for Pastoral Synthesis					
Academic Preparation in General/ Quality of Work					
Evidence of Leadership Skills as a Theologian					
Capacity for Teaching the Faith/Church and Dogma					
Capacity for Preaching/ Clear and Correct Communication					
Fidelity to Scripture and the Magisterium in Teaching					
Understanding of Complex Issues: Morality/Ethics					
Awareness of Current Events					
Readiness for Ongoing Formation					
Recommendation(s):					

<i>Pastoral Formation Observations</i>					
	Excellent	Appropriate	Developing	Poor	Comment(s)
Overall Capacity for Pastoral Leadership as a Priest					
Demonstrates Necessary Skills for Leadership					
Deomstrates an Attitude of Servant-Leader Ministry					

View of Priestly Identity and Priestly Ministry					
Organizational/Administrative Capacity for Ministry					
Missionary Spirit/Zeal for Ministry					
Collaborative/Collegiality Skills with Laity and Clergy					
Attitude Towards Lay Leadership					
Attitude Towards Working with Women in Ministry					
Ability to Discern the Pastoral Needs of People					
Ability to Perceive and Appreciate Cultural Differences					
Ability to Preach Word of God with Conviction and Charity					
General Public Speaking Skills					
Motivation for Pastoral, Priestly Ministry					
Capacity for Pastoral Leadership Skills/Pastoral Authority					
Pastoral Aptitude for Particular Ministerial Settings/Situations:					
Overall Parish-Based Ministry Readiness					
Experience in Teaching, RCIA, Religious Education					
Experience with Hospital, Nursing Home, Healthcare					
Experience with Marginalized, Poor and Suffering					
Experience with Immigrants/Refugees/Migrants					

Experience with Cultural/Racial/Ethnic Diversity					
Experience in Prisons, Detention Centers					
Marriage, Family, Divorce, Co-Habitation Ministry					
Homosexual, Same-Sex Attraction Ministry					
Experience with Ecumenical and Interreligious Activity					
Overall Readiness to Discharge Priestly Duties					
Recommendation(s):					

Seminarian's Fidelity to the Ordination Promises

<i>Observations of a Healthy Development in Chaste Celibacy</i>					
	Excellent	Appropriate	Developing	Poor	Comment(s)
Ability to Articulate Church's Theology of Priestly Celibacy					
Evidence of Living the Chaste Life					
Chastity: Use of Social Media/Internet					
Mature Affectivity/Presentation of Self					
Self-Confidence in Sexual Development					
Evidence of Spiritual Fatherhood					
Evidence of Spousal, Generative Love					
Ability to Create/Maintain Wholesome Friendships					

Ability to Create/Maintain Appropriate Boundaries in Friendships					
Attitude towards Women – Professionally and Personally					
Propriety of Behavior and Language					
Addressing Matters of Loneliness/Solitude					
Commitment to: Charism/Virtue of Chaste Celibacy as a Lifelong Promise					
Recommendation(s):					

<i>Observations of Priestly Obedience</i>					
	Excellent	Appropriate	Developing	Poor	Comment(s)
View of Ecclesiastical, Hierarchical Authority					
Fidelity to the Teachings of Holy Father/Local Bishop/ Loyalty to the Diocese					
Collaboration of Non-Ordained and Ordained in Ministry					
View of Ministerial Priesthood towards Common Priesthood					
Attitude Towards Local Presbyterate/Religious Community					
Loyalty to Bishop/Superior					
Detachment from Ideologies					
Docility Towards Authority					
Freedom from Cynicism/Pessimism/Sarcasm					

Capacity for Conflict Management					
Capacity for/to Offer Fraternal Charity/Correction					
Capacity to Receive Fraternal Charity/Correction					
Evidence as Servant-Leader in the Exercise of Authority					
Docility Towards Future Priestly Assignments/Diocesan Needs					
Commitment to: Charism/Virtue of Priestly Obedience as a Lifelong Promise					
Recommendation(s):					

Ministerial Demonstration of Seminarian

	Excellent	Appropriate	Developing	Poor	Comment(s)
Competencies of Liturgical Duties: Diaconate					
Preparation for Liturgical Duties: Presbyter					
Personal <i>Ars Celebrandi</i> / Competent Liturgical Capacity					
Use of Scripture in Preaching					
Use of Magisterium in Preaching					
Ability to Lead Others in Prayer					
Recommendation(s):					

Demonstrated Synthesis of Priestly Formation

	Excellent	Appropriate	Developing	Poor	Comment(s)
Integration of Human Development and Pastoral Ministry					
Integration of Spiritual Development and Pastoral Ministry					
Integration of Intellectual Development and Pastoral Ministry					
Ability to Model the Integration of the Four Dimensions in Response to Pastoral Situations					
Ability to Integrate the Four Dimensions in Response to Pastoral Situations					
Ability to Lead and Train Others to Integrate the Four Dimensions in Their Ministry					
Recommendation(s):					

Integrated Formation

Recommendations Prior to Priestly Ordination	
Recommendations for Post-ordination Formation	

Recommendations for Priesthood Ordination	
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Formation Advisor

Date